



Presenter Biographies

Steve Culbertson, Keynote and Developing Leaders- Steven Alexander Culbertson is President and CEO of YSA. For two years in a row, the Nonprofit Times named him to its list of "The 50 most powerful and influential leaders" in the sector, saying, "Culbertson has helped to position volunteering and young people as an issue and a national priority." Steve led the international expansion of National Youth Service Day into Global Youth Service Day in 2000, and YSA now coordinates GYSD activities in more than 100 countries on six continents. In 2008, he developed Semester of Service, an academic framework that links Martin Luther King Day of Service (January) to Global Youth Service Day (April) with service-learning projects of "duration and intensity".

Mr. Culbertson has been an active volunteer since childhood with service organizations ranging from Rotary International and the Boy Scouts of America to the Episcopal Church and the Lawrence Hall School. He is a Trustee for America's Promise Alliance, a member of the Advisory Committee for the Ad Council, and serves on the boards of the National Youth Rights Association and Youth Service America. He was born in Bitburg, Germany and grew up in Amherst, Massachusetts. He has a degree in both English and French from Hamilton College and lives in Washington, DC. Follow him on Twitter: @Culbs

Theresa Keaveny, Legislative Rules- Theresa has been with Montana Conservation Voters since it started in 1999 and is responsible for program development, budget development and fundraising, and coordinates MCV's political programs. She has been a community organizer and director of rural environmental organizations in the Dakotas and high plains since 1981. Keaveny also has extensive political experience, having worked on several legislative and statewide political campaigns and ballot measures dealing with out-of-state waste, tax reform and sustainable agriculture. She serves on the board of Montana Wilderness Association local chapter, is secretary of the Good Earth Market board of directors and serves on the League of Conservation Voters Education Fund program committee.

Carol Josephson, LCSW/LAC, Veterans and Military Families- Carol Josephson is the Director of Psychological Health for the Montana Army National Guard.

Thale Dillon, Measuring Performance & Demonstrating Impact- Ms. Dillon is the director of economic research for Montana KIDS COUNT. She holds degrees in both economics and forest economics, earning her master's degree from the University of Montana in 1999. Since then, she has been involved in both tourism and forestry research before joining KIDS COUNT in 2006. In recent years, Ms. Dillon has been

focusing on issues that will advance awareness and understanding of the conditions faced by Montana's vulnerable children and families, all the time emphasizing the need for evidence-based decision making and the importance of using and understanding data. She also has experience in survey research and statistical analysis, and has for years been involved in American Indian health issues. Ms. Dillon was born and raised in Norway but has lived in Montana for close to 20 years.

Leonard Smith, Building Tribal Relations- Leonard Smith is the Executive Director of the Native American Development Corporation.

Taffy Lafferty, Building Tribal Relations- Taffy Lafferty is the Loan Fund Manager for the Native American Development Corporation.

Kirby Lambert, Montana Historical Society, Plenary Lunch- Kirby Lambert has worked at the Montana Historical Society since 1985, serving as registrar and curator before assuming his current position as Outreach and Interpretation Program Manager in 2007. Among his other duties as Program Manager, Lambert oversees the planning and implementation of the Society's annual Montana History Conference, as well as a variety of programs for the general public and training workshops for educators. Lambert received his MA in Museum Studies and his BA in History and English from Texas Tech University in Lubbock. He is a regular contributor to *Montana the Magazine of Western History* and contributing author to *Montana's State Capitol: The People's House, The Masterworks of Charles M. Russell*, and other publications.

Julie Middleton, Best Practices for Remote Facilitation- At the Montana Office of Rural Health, Julie Middleton manages the Montana Rural Health Initiative (RHI). RHI aims to help communities connect and collaborate to improve the health and wellness of the state of Montana. RHI maintains a dynamic website that includes the details of local prevention and community-based wellness programs, a calendar of events, and links to state and national prevention and wellness resources. RHI encourages networking and collaboration by communicating via a listserv and an e-newsletter; and provides educational webinars on a monthly basis. Julie completed her Master in Health Sciences with an emphasis in Community Health at Montana State University in Bozeman.

Nicole Rush, Best Practices for Remote Facilitation- Nicole Rush has worked for the Montana Community Foundation for five years, and during that time she has filled a number of roles, including Donor Services Manager, Information Services Manager, and most recently Communications Director. Prior to working for the Foundation, Nicole earned her B.A. in English Literature from the University of Montana and worked for the Poverello Center, a Missoula homeless shelter. She is a fourth-generation Montanan and has lived most of her life in Helena. When not working to cultivate philanthropy in Montana, she spends her time reading, writing, hiking, kayaking, knitting and volunteering for Helena Community Gardens.

Mike Minks, Developing Leaders and Developing Meaningful Service Projects- Mike is the Director of Outreach & Innovation for YSA. In this role, he oversees all of YSA's partnerships and supports innovation throughout the organization. He is the Editor-in-Chief of the weekly National Service Briefing and advises YSA's Youth Council. He also oversees YSA's government outreach and advocacy work. Mike

has a Master of Arts in Liberal Studies with a concentration in Social and Public Policy from Georgetown University. His master's thesis, *Social Innovation: New Solutions to Social Problems*, analyzes the social innovation process. He also has a B.A. in English and Education from Saint John's University in Minnesota.

David Young, Grant Writing- David Young is a third generation Montanan who grew up in Billings, Montana, attended Eastern Montana College for two years, transferred to Colorado State University for four years and enrolled in graduate school at The Ohio State University. David wrote his first successful grant at the age of 21 while attending Colorado State University and additional grants while attending The Ohio State University. After graduate school, David was employed as a research pathologist with the National Cancer Institute, National Institutes of Health, in Bethesda, MD from 1970-77. In 1977, David joined the faculty at Montana State University-Bozeman, initially as a Department Head, and later in various administrative positions that involved grant writing, grant administration and overseeing biomedical and health-related institutional grants and programs. In 2005, David joined the MSU Extension Service as a Community Resource Specialist and the College of Nursing as a Research Professor. David's passion is to provide information, education, resources, technical assistance and services to help create healthy, safe, thriving Montana communities.

Dan Nyquist, Managing Volunteers in Times of Disaster- Dan Nyquist is the Federal Management Agency (FEMA) Region VIII Preparedness Officer.

Pat McKelvey, Managing Volunteers in Times of Disaster- Pat McKelvey is the representative on the Northern Rockies Coordinating Group and Fire Safe Montana board member.

Mario Colucci, Managing Volunteers in Times of Disaster- Mario Colucci is the Program Coordinator for the Montana Conservation Corps' Western Wildlands Office.

NCBI Missoula, Using Inclusive Language and Building Inclusive Programs- NCBI Missoula (National Coalition Building Institute), is a non-profit organization that creates a more just and inclusive society by developing leaders who work to end mistreatment, correct systemic inequalities and strengthen community cohesion. NCBI Missoula serves the state of Montana. To accomplish its mission, NCBI has developed a leadership development program and comprehensive course curriculum to reduce prejudice, prevent violence, and resolve conflict. Since we began, over 22,000 participants have received support and leadership development, learned skills to interrupt oppression, prevent violence, and resolve conflict, as well as developed strategies for building just systems.

Kevin Murszewski, Be Red Cross Ready- While Kevin is a full time employee with the American Red Cross he does serve as a volunteer. He started in 2005 as a Health and Safety Instructor with the Mile High Chapter and continued when he relocated to Montana in 2009. He was quickly recruited as a Disaster Chair for North Central Montana serving 13 counties helping communities become better prepared and responding to the needs of families affected by home fires. Of the 3 major programs that he currently partakes in he oversees and manages over 100 volunteers roughly 1/3 the volunteer workforce of the chapter.

Adam Power, Be Red Cross Ready- Adam Powers is the Public Health Emergency Preparedness Training and Exercise Coordinator. Adam is a Butte native but most recently worked in North Dakota where he headed up a small consulting firm for eight years. During that period of time he helped state and local governments develop an ongoing preparedness program including planning, training, exercise, equipment, and organizational development. He has supported public health, health care, EMS, law enforcement, public works, schools, private and non-profit organizations in areas such as terrorism, evacuation and sheltering, special needs populations, ICS training, HSEEP compliance, and grant writing to secure more than 12 million dollars in equipment. Adam has also worked with the North Dakota Department of Emergency Services, the City of Breckenridge, MN, and the City of Moorhead, MN on disaster preparedness, planning, training, exercises, mitigation, response, and recovery. Adam is a graduate of North Dakota State University with a Bachelor's Degree in Political Science and is a Certified Office for Domestic Preparedness Trainer.

John Pavao, Be Red Cross Ready- John Pavao is the state's EEO/ADA coordinator with the Montana Department of Administration.

Luke Fortune, Be Red Cross Ready- Luke is the Risk Communications and Special Populations Coordinator for the DPHHS Public Health Emergency Preparedness Office. Luke's background entails over 20 years of writing and planning in the communications and educational fields. His specialty is in crisis and emergency communication planning.

Heather Margolis, Service Learning for All Programs- Heather Margolis is the Executive Director of Montana Education Partnership, an education policy and strategic communications non-profit organization based in Helena, Montana. Heather's experience in service-learning started when she served as an AmeriCorps member with the National School and Community Corps in Philadelphia. After her service term, Heather went on to graduate school at NYU, returned to Philadelphia to teach and was later recruited by City Year Greater Philadelphia to serve as the organization's Service-Learning Director. After a number of years at City Year, Heather moved to Washington, D.C. and work to strengthen the service-learning field as the Director of Strategic Initiative at the National Service-Learning Partnerships at AED. In this role, Heather helped launch the W.K. Kellogg Service Learning Emerging Leaders Initiative and the State Farm Service-Learning Youth Advisory Board. In 2011, Heather moved to Montana with her family. As the Executive Director of Montana Education Partnership, Heather works with school districts, community-based organizations, charitable foundations, and government agencies to build students' confidence, spark their intellectual curiosity, leverage relevant "real world" learning to inspire academic achievement and positive goal setting, while fostering strong community connections.

Heather is a co-chair of the Montana AmeriCorps Alumni chapter. As well, she serves as the ServeNext Representative for the Montana ServiceNation Coalition. Heather is a University of Colorado Boulder Alum and earned her M.ED from New York University's Steinhardt School of Education.